

CODE OF ETHICS of university employees

(Adopted by the plenary of the Slovak Rectors Conference on September the 28th, 2006)

We in higher education of the Slovak Republic, in an effort to increase the reputation of the high quality teaching, research and artistic institutions that provide university education in bachelor, Ing, master's, doctoral and postgraduate studies for social and economic practices and by this code of ethics pledge that in our activities we will follow the established principles:

1. Our activities are based on respect and fully respecting the principles of humanism, freedom and democracy.
2. Our teaching, scientific research, academic and other professional obligations as noted in our employment contract, that we filled in honestly and responsibly on a high professional level.
3. We retain our independence and discretion with a regard to the professional interests of other employees, students, cooperating organizations and sponsors.
4. By our conduct to co-create an atmosphere of a high level of employment and social morality in the workplace and to contribute to the shaping of appropriate interpersonal relationships not only with colleagues but also with our university audience.
5. Throughout the performance of work we behave so that our actions are in accordance with the basic function of educational and scientific research institutions:
 - use of academic facilities for a free and objective transmission of our scientific, professional and pedagogical knowledge and skills whilst respecting the right to education and information of our listeners;
 - in relation to the audience, the public and our colleagues are to behave with respect and dignity, respecting equal rights for all without a distinction to race, nationality, gender, age and religion;
 - to create a space by our professional activities for the development of creative attitude of students to study and to use gained knowledge and skills in practice;
 - we will not miss use the entrusted material and financial resources for our personal gain or for damaging the public interest and the interest of the universities;
 - we are using working time so that all the activities held here, are fully in correspondence with the employment contract, that has been concluded individually with the employer;
 - all activities not connected to work are carried out only after completing the working time, which are stored in individual employment contracts with employers.
6. In relation to domestic and foreign scientific and the pedagogical community we deal correctly, regarding the rules and recognize the legal protection of copyright and intellectual property and we take care of the good universities that we are representing.
7. About our non-work activities that might cause a conflict of interest, we inform our employer in advance.
8. Results obtained in teaching, research, artistic, professional, and other activities which were created at the university, we will protect against misuse and not disclose information to third parties without proper protection of intellectual, or even tangible property.
9. We are aware that the conduct which is inconsistent with the principles set out in this Code of Conduct, harms the interests of our own university as well as moral and social prestige of the university teacher and also staff.
10. We aim for regular checks on the Code of Ethics for complex evaluation of job performance and for the fulfilment of an ethical code will be a natural part of our behaviour and we will represent these important institutions of knowledge science so that the performance of a code of ethics becomes a natural part of our behaviour and we thus represent the major institutions of education, science and culture of the nation.